

## 4 YEAR APPRENTICESHIP

### LOCAL #4 APPRENTICE RATES - May 1, 2017 THROUGH April 30, 2018

	40%	50%	55%	60%	65%	70%	75%	80%
<b>RATE:</b>	<b>\$16.44</b>	<b>\$20.55</b>	<b>\$22.61</b>	<b>\$24.66</b>	<b>\$26.72</b>	<b>\$28.77</b>	<b>\$30.83</b>	<b>\$32.88</b>
<b>EMPLOYER CONTRIBUTIONS</b>								
<b>WELFARE:</b>	\$3.80	\$4.75	\$5.23	\$5.70	\$6.18	\$6.65	\$7.13	\$7.60
<b>LOCAL PENSION:</b>					\$6.74	\$7.26	\$7.78	\$8.30
<b>ANNUITY:</b>					\$5.19	\$5.59	\$5.99	\$6.38
<b>APPRENTICE FUND:</b>					\$0.32	\$0.32	\$0.32	\$0.32
<b>INDUSTRY ADVANCEMENT:</b>					\$0.47	\$0.47	\$0.47	\$0.47
<b>LABOR MANAGEMENT TRUST:</b>					\$0.20	\$0.20	\$0.20	\$0.20
<b>IU PENSION:</b>					\$0.75	\$0.75	\$0.75	\$0.75
<b>IU PENSION PPA:</b>					\$0.31	\$0.31	\$0.31	\$0.31
<b>I.M.I :</b>					\$1.00	\$1.00	\$1.00	\$1.00
<b>TOTAL PACKAGE:</b>	<b>\$20.24</b>	<b>\$25.30</b>	<b>\$27.84</b>	<b>\$30.36</b>	<b>\$47.88</b>	<b>\$51.32</b>	<b>\$54.78</b>	<b>\$58.21</b>
<b>AFTER TAX DEDUCTIONS FROM GROSS WAGES</b>								
	40%	50%	55%	60%	65%	70%	75%	80%
<b>LOCAL DUES CHECKOFF:</b>	\$0.61	\$0.76	\$0.84	\$0.91	\$1.44	\$1.54	\$1.64	\$1.75
<b>INT'L DUES CHECKOFF:</b>	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51
<b>DEFENSE FUND:</b>					\$0.25	\$0.25	\$0.25	\$0.25
<b>LOCAL BAC/PAC:</b>					\$0.27	\$0.27	\$0.27	\$0.27
<b>IU BAC/PAC:</b>					\$0.10	\$0.10	\$0.10	\$0.10
<b>TOTAL DEDUCTIONS:</b>	<b>\$1.12</b>	<b>\$1.27</b>	<b>\$1.35</b>	<b>\$1.42</b>	<b>\$2.57</b>	<b>\$2.67</b>	<b>\$2.77</b>	<b>\$2.88</b>

#### NJ BAC LOCAL #4, BENEFIT FUNDS

14 PLOG ROAD, SUITE 2

FAIRFIELD, NJ 07004

(973) 808-6853

Please send remittance forms to: