

| LOCAL #4 - WAGE RATES EFFECTIVE May 1, 2017 THROUGH April 30, 2018 | | | |
|---|--------------------------|---------------------------------------|-----------------------|
| Local # | | 4 | |
| JOURNEYMAN: | \$41.10 | | |
| SHOP STEWARD: | \$41.85 | | |
| DEPUTY FOREMAN: | \$44.10 | | |
| FOREMAN: | \$47.10 | | |
| *****EMPLOYER CONTRIBUTIONS***** | | | |
| WELFARE FUND: | \$9.50 | | |
| LOCAL PENSION FUND: | \$10.37 | | |
| ANNUITY FUND: | \$7.98 | | |
| APPRENTICE FUND: | \$0.32 | | |
| INDUSTRY ADVANCEMENT FUND: | \$0.47 | | |
| LABOR MANAGEMENT TRUST: | \$0.20 | | |
| I.U. PENSION FUND: | \$1.50 | | |
| I.U. PENSION FUND PPA: | \$0.60 | | |
| I. M. I. : | \$1.00 | | |
| ****TOTAL FRINGE PACKAGE**** | \$31.94 | | |
| *****DEDUCTIONS AFTER TAXES FROM GROSS WAGES***** | | | |
| | <u>JOURNEYMAN</u> | <u>DEP FOREMAN</u> | <u>FOREMAN</u> |
| LOCAL DUES CHECKOFF: | \$2.19 | \$2.28 | \$2.37 |
| INT'L DUES CHECKOFF: | \$0.73 | \$0.73 | \$0.73 |
| DEFENSE FUND: | \$0.25 | \$0.25 | \$0.25 |
| LOCAL BAC/PAC: | \$0.27 | \$0.27 | \$0.27 |
| I. U. BAC/PAC: | <u>\$0.10</u> | <u>\$0.10</u> | <u>\$0.10</u> |
| TOTAL DEDUCTIONS: | \$3.54 | \$3.63 | \$3.72 |
| THE PAYMENT OF FRINGE BENEFITS ON OVERTIME HOURS ARE TO BE PAID AT THE ESTABLISHED OVERTIME RATE OF TIME AND ONE HALF OR DOUBLE TIME | | | |
| DEDUCTIONS FOR A STEWARD IS THE SAME AS THE JOURNEYMAN \$3.54 PER HOUR | | | |
| PLEASE SEND REMITTANCE FORMS AND PAYMENT TO: | | NJ BAC Local #4, Benefit Funds | |
| | | 14 Plog Road, Suite 2 | |
| | | Fairfield, NJ 07004 | |
| | | Phone- (973) 808-6853 | |