

International Union of Bricklayers and Allied Craftworkers
 Administrative District Council, New Jersey
 Local No. 4

John F. Capo
 Director



Kevin B. Duncan
 Secretary-Treasurer

| LOCAL #4 - WAGE RATES EFFECTIVE May 1, 2021 THROUGH April 30, 2022 | | | |
|---|--|--------------------|----------------|
| Local # | 4 | | |
| JOURNEYMAN WAGE RATE | \$45.20 | | |
| SHOP STEWARD WAGE RATE | \$45.95 | | |
| DEPUTY FOREMAN WAGE RATE | \$48.20 | | |
| FOREMAN WAGE RATE | \$51.20 | | |
| *****EMPLOYER CONTRIBUTIONS***** | | | |
| WELFARE FUND | \$10.00 | | |
| LOCAL 4 PENSION FUND | \$10.37 | | |
| ANNUITY FUND | \$9.28 | | |
| APPRENTICE FUND | \$0.25 | | |
| INDUSTRY ADVANCEMENT FUND | \$0.47 | | |
| LABOR MANAGEMENT TRUST | \$0.00 | | |
| I.U. PENSION FUND | \$1.50 | | |
| I.U. PENSION FUND PPA | \$0.86 | | |
| I. M. I. | \$1.00 | | |
| ****TOTAL FRINGE BENEFITS**** | \$33.73 | | |
| *****AFTER TAX DEDUCTIONS FROM GROSS WAGES***** | | | |
| | JOURNEYMAN | DEP FOREMAN | FOREMAN |
| LOCAL DUES CHECKOFF | \$2.57 | \$2.66 | \$2.75 |
| INT'L DUES CHECKOFF | \$0.79 | \$0.79 | \$0.79 |
| DEFENSE FUND | \$0.85 | \$0.85 | \$0.85 |
| LOCAL BAC/PAC | \$0.27 | \$0.27 | \$0.27 |
| I. U. BAC/PAC | <u>\$0.10</u> | <u>\$0.10</u> | <u>\$0.10</u> |
| ****TOTAL DEDUCTIONS**** | \$4.58 | \$4.67 | \$4.76 |
| THE PAYMENT OF FRINGE BENEFITS ON OVERTIME HOURS ARE TO BE PAID | | | |
| AT THE ESTABLISHED OVERTIME RATE OF TIME AND ONE HALF OR DOUBLE TIME | | | |
| DEDUCTIONS FOR SHOP STEWARD IS THE SAME AS JOURNEYMAN | | | |
| PLEASE SEND REMITTANCE FORMS AND PAYMENT TO: | NJ BAC Local #4, Benefit Funds 14 Plog Road, Suite 2 Fairfield, NJ 07004 (973) 808-6853 | | |