

International Union of Bricklayers and Allied Craftworkers
 Administrative District Council, New Jersey
 Local No. 4

John F. Capo
 Director



Kevin B. Duncan
 Secretary-Treasurer

4 YEAR APPRENTICESHIP								
LOCAL #4 APPRENTICE RATES - May 1, 2021 THROUGH April 30, 2022								
	40%	50%	55%	60%	65%	70%	75%	80%
WAGE RATE	\$18.08	\$22.60	\$24.86	\$27.12	\$29.38	\$31.64	\$33.90	\$36.16
EMPLOYER CONTRIBUTIONS								
WELFARE FUND	\$4.00	\$5.00	\$5.50	\$6.00	\$6.50	\$7.00	\$7.50	\$8.00
LOCAL 4 PENSION					\$6.74	\$7.26	\$7.78	\$8.30
ANNUITY FUND					\$6.03	\$6.50	\$6.96	\$7.42
APPRENTICE FUND					\$0.25	\$0.25	\$0.25	\$0.25
INDUSTRY ADVANCEMENT					\$0.47	\$0.47	\$0.47	\$0.47
LABOR MANAGEMENT TRUST					\$0.00	\$0.00	\$0.00	\$0.00
IU PENSION FUND					\$0.75	\$0.75	\$0.75	\$0.75
IU PENSION FUND PPA					\$0.43	\$0.43	\$0.43	\$0.43
I.M.I					\$1.00	\$1.00	\$1.00	\$1.00
TOTAL PACKAGE	\$22.08	\$27.60	\$30.36	\$33.12	\$51.55	\$55.30	\$59.04	\$62.78
AFTER TAX DEDUCTIONS FROM GROSS WAGES								
	40%	50%	55%	60%	65%	70%	75%	80%
LOCAL DUES CHECKOFF	\$0.66	\$0.83	\$0.91	\$0.99	\$1.75	\$1.86	\$1.97	\$2.08
INT'L DUES CHECKOFF	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55
DEFENSE FUND					\$0.85	\$0.85	\$0.85	\$0.85
LOCAL BAC/PAC					\$0.27	\$0.27	\$0.27	\$0.27
IU BAC/PAC					\$0.10	\$0.10	\$0.10	\$0.10
TOTAL DEDUCTIONS	\$1.21	\$1.38	\$1.46	\$1.54	\$3.52	\$3.63	\$3.74	\$3.85
Please send remittance forms to:	NJ BAC LOCAL #4, BENEFIT FUNDS							
	14 PLOG ROAD, SUITE 2							
	FAIRFIELD, NJ 07004							
	(973) 808-6853							