

Bricklayers and Allied Craftworkers
Administrative District Council, New Jersey
Local No. 4



John F. Capo
Director

Kevin B. Duncan
Secretary-Treasurer

4 YEAR APPRENTICESHIP

LOCAL #4 APPRENTICE RATES - November 1, 2022 THROUGH April 30, 2023

	40%	50%	55%	60%	65%	70%	75%	80%
WAGE RATE	\$18.76	\$23.45	\$25.80	\$28.14	\$30.49	\$32.83	\$35.18	\$37.52
EMPLOYER CONTRIBUTIONS								
WELFARE FUND	\$4.00	\$5.00	\$5.50	\$6.00	\$6.50	\$7.00	\$7.50	\$8.00
LOCAL 4 PENSION					\$6.74	\$7.26	\$7.78	\$8.30
ANNUITY FUND					\$6.45	\$6.95	\$7.45	\$7.94
APPRENTICE FUND					\$0.25	\$0.25	\$0.25	\$0.25
INDUSTRY ADVANCEMENT					\$0.52	\$0.52	\$0.52	\$0.52
LABOR MANAGEMENT TRUST					\$0.00	\$0.00	\$0.00	\$0.00
IU PENSION FUND					\$0.98	\$1.05	\$1.13	\$1.20
IU PENSION FUND PPA					\$0.82	\$0.88	\$0.95	\$1.01
I.M.I					\$1.00	\$1.00	\$1.00	\$1.00
TOTAL PACKAGE	\$22.76	\$28.45	\$31.30	\$34.14	\$53.75	\$57.74	\$61.76	\$65.74
AFTER TAX DEDUCTIONS FROM GROSS WAGES								
	40%	50%	55%	60%	65%	70%	75%	80%
LOCAL DUES CHECKOFF	\$0.68	\$0.85	\$0.94	\$1.02	\$1.81	\$1.93	\$2.05	\$2.17
INT'L DUES CHECKOFF	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58	\$0.58
DEFENSE FUND					\$0.85	\$0.85	\$0.85	\$0.85
LOCAL BAC/PAC					\$0.27	\$0.27	\$0.27	\$0.27
IU BAC/PAC					\$0.10	\$0.10	\$0.10	\$0.10
TOTAL DEDUCTIONS	\$1.26	\$1.43	\$1.52	\$1.60	\$3.61	\$3.73	\$3.85	\$3.97

NJ BAC LOCAL #4, BENEFIT FUNDS

14 PLOG ROAD, SUITE 2

FAIRFIELD, NJ 07004

Please send remittance forms to:

(973) 808-6853